

Diversity ● Equity ● Inclusion

April 2*22

Autism Acceptance



"Acceptance lends itself to ideas of equality, the premise of different rather than lesser creatures. This can lead to an upward spiral towards embracing concepts such as neurodiversity, inclusion, and universal design"

Judy Endow, MSW
Author, Artist, & Speaker

Earth day



Climate Change & Indigenous Science

"I think, if we put together all the knowledge systems that we have -- science, technology, traditional knowledge -- we can give the best of us to protect our peoples, to protect our planet, to restore the ecosystem that we are losing."

Hindou Oumarou Ibrahim
Environmental Activist

Sexual Assault Prevention & Awareness



Building Safe Spaces

"Sexual harassment, assault, and abuse can happen anywhere, including in online spaces. To learn more, find resources, support survivors, and to get involved visit the National Sexual Violence Resource Center."



Featured PIN Members



Andreas Wulff
(He/Him/His)

Graduate Student in the
Thompson Lab
International Student



Rachel Cundiff-O'Sullivan
(She/Her/Hers)

Graduate student in
the Colloca Lab
First Gen College Graduate

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Pointers to educate, promote diversity and inclusion, and combat racism

History lesson: The Meyerhoff Scholars program is a well known program that aims to increase diversity within STEM. But do you know how it actually got started? [Step back in time](#) and learn about how this unique program got started!

Listen to 'NPR's Planet Money Episode 576: When Women Stopped Coding': "... What was going on in 1984 that made so many women give up on computer science? We unravel a modern mystery in the U.S. labor force."

Take a look at 'Mentoring Matters', a compilation of evidence supporting how mentorship positively impacts minoritized groups on the path towards scientific careers while underscoring how difficult it is for people from these groups to find mentors with similar backgrounds.

Read 'UMB Celebrates Ramadan': Ramadan Mubarak! "...Ramadan is one of the most important Muslim holidays. Muslim students, faculty, and staff at the University of Maryland, Baltimore (UMB) join others worldwide to observe Ramadan, which occurs in the ninth month of the Islamic calendar and involves prayer, reflection, and fasting from sunrise to sunset."

Check out: Broad Band: The Untold Story of the Women Who Made the Internet - "VICE reporter and YACHT lead singer Claire L. Evans finally give these unsung female heroes their due with her insightful social history of the Broad Band, the women who made the internet what it is today."



Don't forget! Listen to Drs. **Kafui Dzirasa** and **Yeka Aponte** give talks this week



[YouTube Recording of Dr. Dzirasa's Talk](#)



Featured Trainees

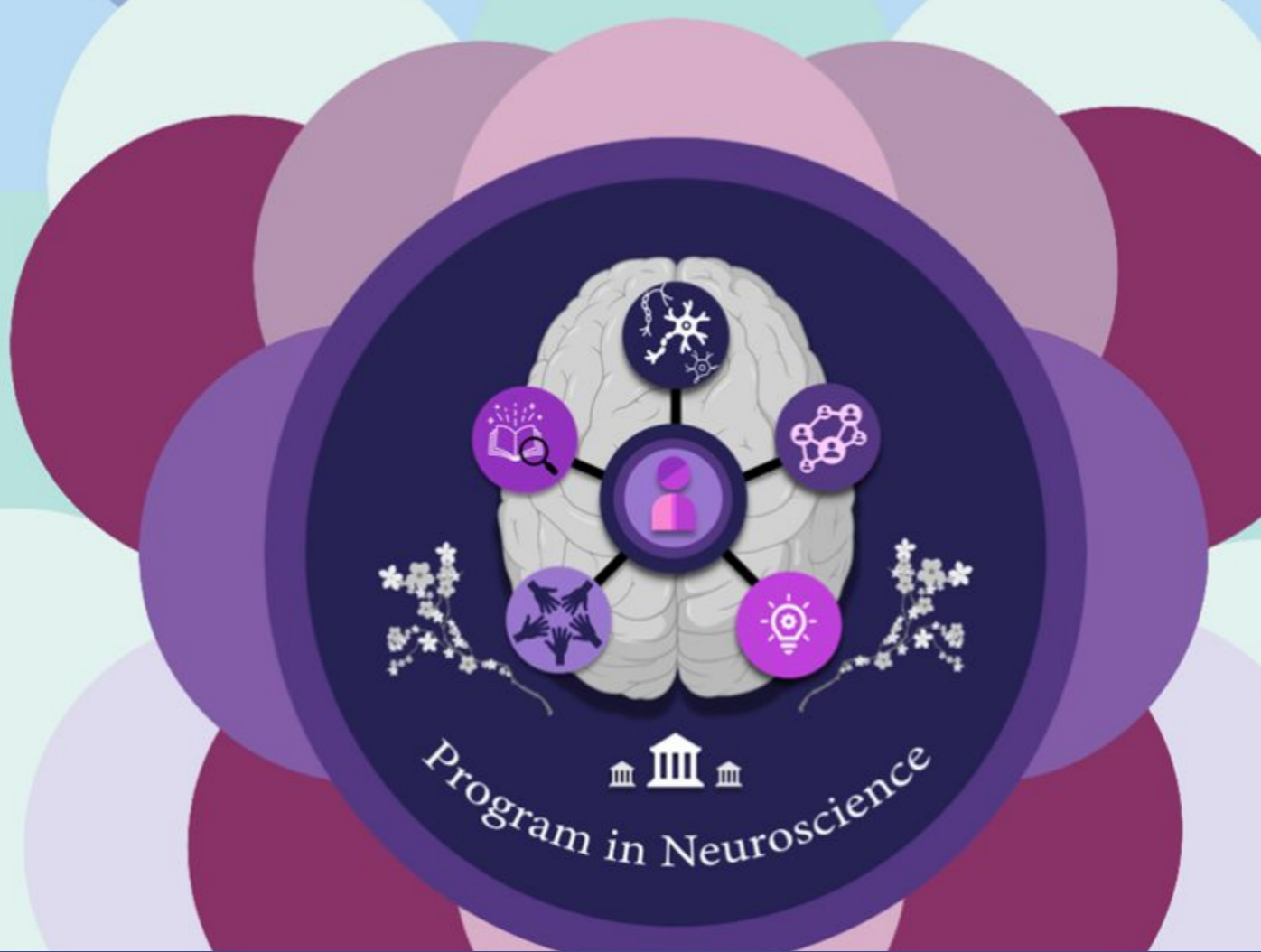
Contributing to Diversity and Inclusion



Andreas Wulff (he/him/his), a PIN student in Dr. Scott Thompson's lab, identifies as white, cis-gender, and gay and he is an international student from Denmark. When he was president of the Neuroscience Outreach and Volunteer Association (NOVA), he organized several outreach activities for youths in the Baltimore area. He led the development and implementation of virtual events to continue outreach activities during the COVID-19 pandemic. He also made it a priority to increase the focus on diversity and inclusion in the NOVA outreach events including implementing annual training for NOVA officers and establishing new collaborations with the UMB CURE Scholars Program as well as the Morgan State University ASCEND Scholars program. As a mentor in the ASCEND Scholars Program, Andreas mentored students at MSU in the development of several research projects including a summer research project that was carried out in the Thompson lab ([read about it here](#)) and a senior year research project. One of these students decided to pursue a PhD in Neuroscience! During his time as co-director for the Baltimore Brain Series, Andreas took steps to make the seminar series more inclusive, including anonymizing abstract evaluations and increasing accessibility to the seminars while they are being held virtually. Andreas is most proud of presenting his work on using lickometry analysis to understand the sucrose preference test at the 2020 American College of Neuropsychopharmacology meeting.



Rachel Cundiff-O'Sullivan (she/her/hers), a PIN student in Dr. Colloca's lab, is a first generation college graduate that has lived with chronic pain her entire life. Her health struggles are one of her main motivations for pursuing her graduate degree in clinical pain neuroscience. Her goal is to help others to not have to suffer the way she has, by helping to advance the knowledge of how psychological states can change the way pain is processed in the brain. Rachel has contributed to promoting diversity and inclusion in the community through mentorship of fellow graduate students, membership on the committee for the Baltimore Brain Series and advocating for changes within the PIN program. For the Baltimore Brain Series, she advocated for the use of REDCap for abstract submissions in order to reduce bias for the review process, in addition to ensuring presenters' preferred pronouns are known in order to promote more inclusivity. Within the PIN program, Rachel has advocated for more realistic changes to coursework expectations and the unique situations that each graduate student was experiencing in order to help reduce stress during the pandemic.



Diversity • Equity • Inclusion: Events, Resources, Opportunities

Autism Acceptance

Educate

*“For society, when awareness is the focus-society understands the deficits and which, when unbalanced with the humanity of autistics, often result in a hopeless and burdensome feeling. I believe when **autistic acceptance** becomes society’s focus, we will shift too looking at abilities, strengths, interests of autistic individuals, which will then allow us our place in the fabric of society-as actually equal human beings”*

Judy Endow, MSW
Author, Artist, International Speaker



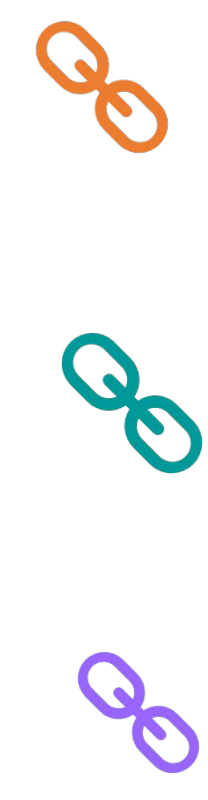
Get Involved



Become a helpful ally, share your story, volunteer, and/or donate

Become a helpful ally with AWN's comprehensive resource library, blog, and webinar collection

The institute welcomes individuals and groups to volunteer their time



Earth day

Educate

TED Speaker
Hindou Oumarou Ibrahim

Listen to “**Indigenous knowledge meets science to take on climate change**” by Hindou Oumarou Ibrahim

Read “**Fresh Banana Leaves: Healing Indigenous Landscapes through Indigenous Science**” by Jessica Hernandez Ph.D.

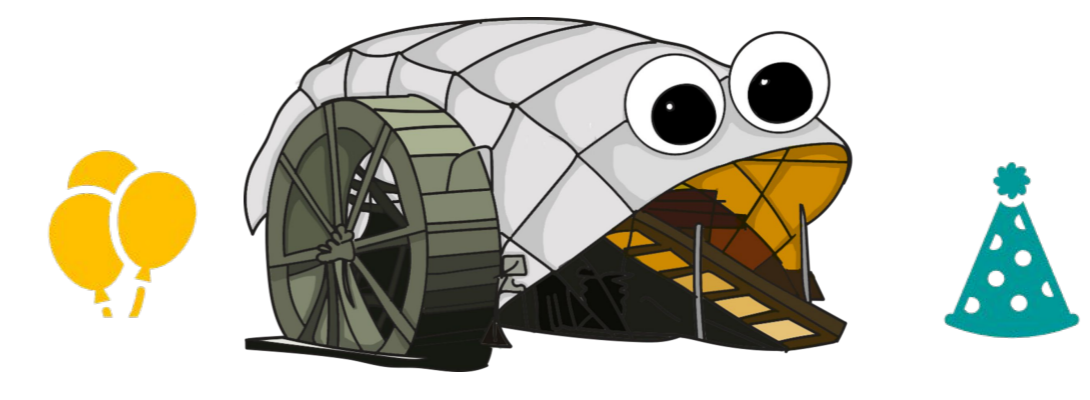


Get Involved

Volunteer with Healthy Harbor



- Oyster Restoration
- Alley Makeovers
- Waterfront Outreach
- Advocacy



Buy a ticket to **Mr. Trash Wheel's Earth Day Birthday** and celebrate 8 years of cleaner waters

Sexual Assault Prevention & Awareness

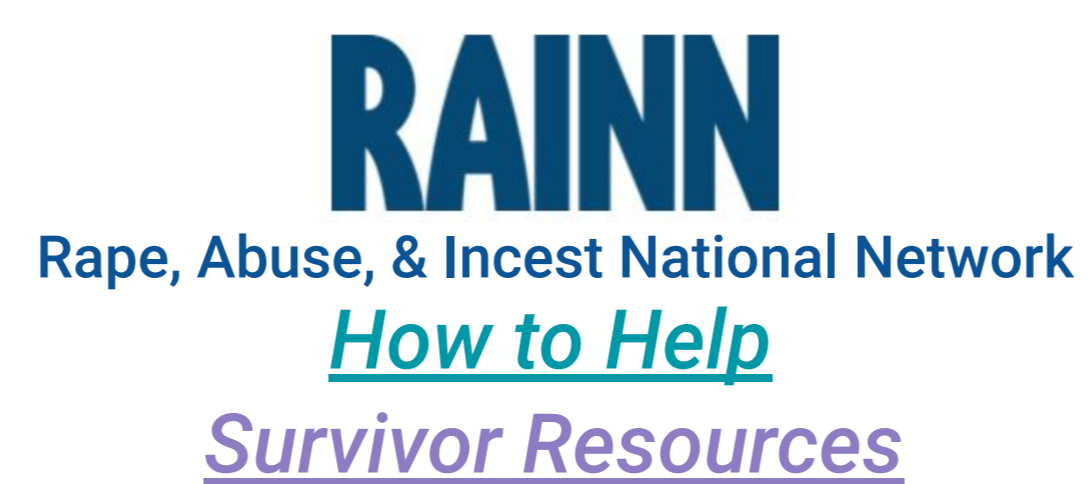
Educate



Get Involved



[How to Help](#)
[Survivor Resources](#)



UMB Resource List



[Resources & References](#)

Turnaround
 The Walbert Building
 1800 N. Charles Street, Suite 404
 Baltimore, MD 21201
 24 Hour Helpline: 443-279-0379
 www.turnaroundinc.org