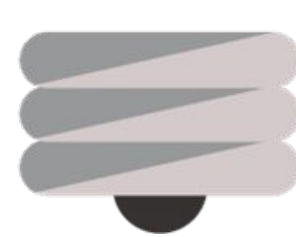


Inclusion Diversity Equity Anti-racism in Science

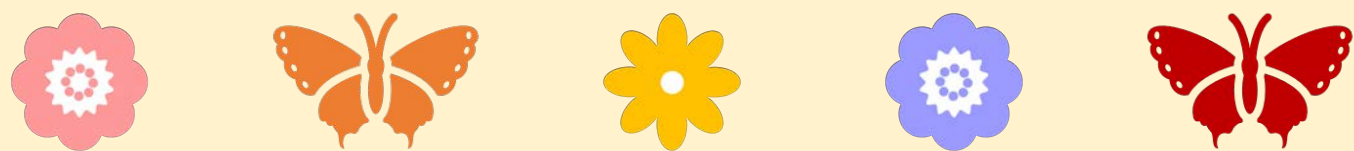


# PIN IDEAS



September 15 — October 15

## Latine/Latinx/Hispanic Heritage Month



### 100 Inspiring Hispanic/Latinx Scientists in America

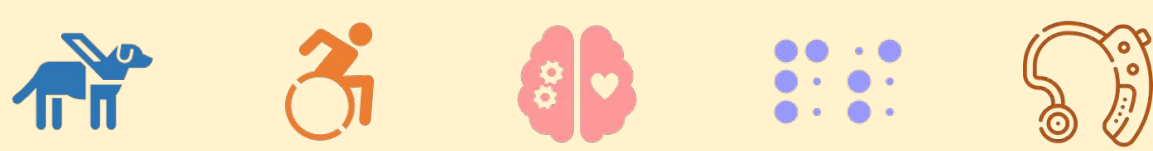
“In honor of National Hispanic Heritage Month, we’re showcasing 100 of the most inspiring Hispanic/Latinx scientists working in the US... although we understand this list is not fully representative of the Hispanic/Latinx scientific community, we hope it will help to change the perception of what a scientist looks like and makes our collective image more representative of society at large”

Published by Christina M. Termini, PhD



October 1 — October 31

## Disability Justice and Awareness Month



### The Table Dialogue: Disability Justice

“In honor of Disability Justice and Awareness Month, we will be focusing this month’s dialogue on disability justice, a social movement that advocates for access and inclusion for people with disabilities. We’ll also discuss how ableism shows up in our personal, academic, and professional lives”

Brought to you by the UMB Intercultural Center  
October 12 at 12 PM [Register Here](#)

#### Learn More

‘We Need to Address Ableism in Science’  
Raven J. Peterson

‘Disability Visibility: First-Person Stories From the 21<sup>st</sup> Century’  
Alice Wong



Follow on Social Media



@DisabledStem



@DisabledAcadem

October 1 — October 31

## LGBTBQ+ History Month



### 500 Queer Scientists

“A visibility campaign for LGBTQ+ people and their allies working in STEM and STEM-supporting jobs—a group that collectively represents a powerful force of scientific progress and discovery”



#### Contribute Your Story

“If you’re LGBTQAI+ and work in STEM, STEM advocacy, STEM education (or any other supporting field), add your voice and story to 500 Queer Scientists!”

#### Follow on Social Media



## Featured PIN Community Members



**Phylicia Cooper**  
she/her/hers

- First Year PIN Student
- ASCEND Research Program Graduate



**Annabelle (Mimi) Belcher, PhD**  
she/her/hers

- First Gen College Grad
- Assistant Professor in Psychiatry



5

# Pointers to educate, promote diversity and inclusion, and combat racism

- We have revamped our name to **PIN IDEAS** (*Inclusion, Diversity, Equity, and Anti-Racism in Science*). As we continue to address these issues in our community, a reminder that you can start with providing a diversity statement on your lab website and by devoting regular lab meetings to these discussions.

- **Read [‘Why Scientific Conferences Must Mitigate Structural Barriers’](#)**: ‘Marginalized scholars are often excluded from key scientific conferences owing to visa and travel restrictions, which increases inequity among academics’ — **Omid V. Ebrahimi**

- **Listen to [‘Episode 16: Supporting Undocumented and DACA students in Higher Education’](#)**:

- The UMB Intercultural Leadership and Engagement center ‘invited Laura Bohórquez Garcia, M.Ed. to discuss her personal and professional journeys advocating for undocumented students and pushing back against dominant narratives about immigrants that are rooted in white supremacy and capitalism.’

- **Register to learn about [Baltimore’s Lumbee Indian Community](#)**: ‘In honor of Indigenous People’s Day, community artist and curator Ashley Minner and health literacy librarian and archivist Tiffany Chavis, who are both Lumbee, will discuss their work documenting Baltimore’s Lumbee Indian community. They will provide an overview of their current project Safety in Numbers: Portraits of East Baltimore’s “Reservation.”’

- Read about Marguerite Matthews’ (NIH, recent PIN IDEAS seminar speaker) journey in science in [How to be a superstar with no instructions.](#)

## Featured Members Contributing to Diversity and Inclusion



### **Phylicia Cooper (she/her/hers)**

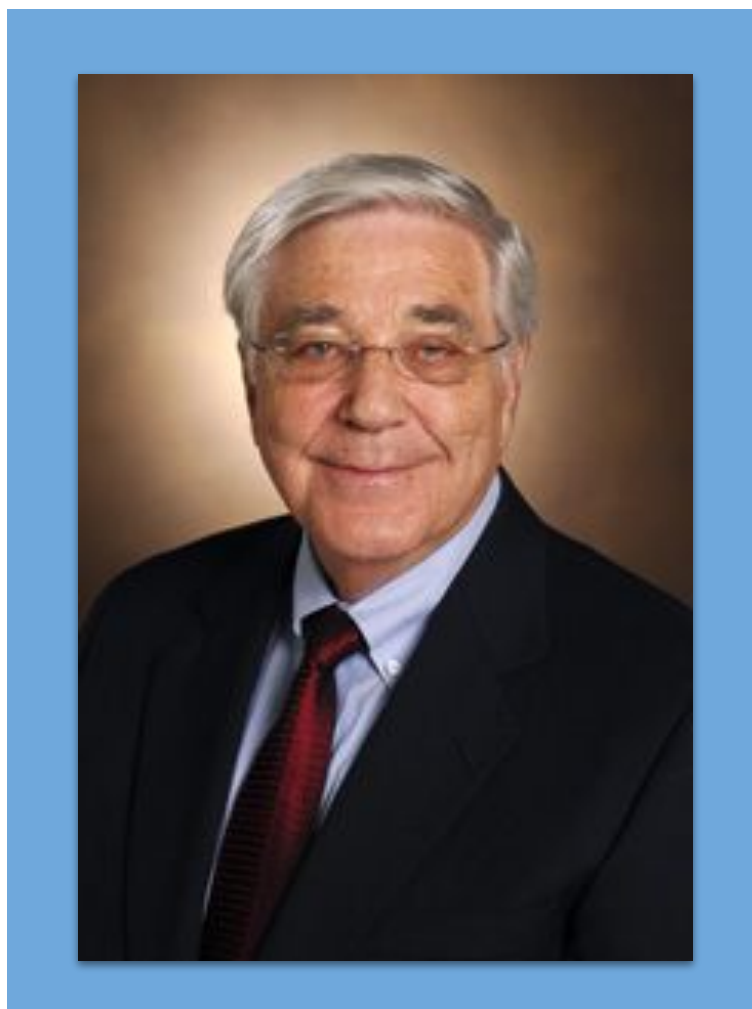
Phylicia, a first year PIN student, is an African American scientist from Silver Spring, Maryland. She is a recent graduate of HBCU Morgan State University where she was an active member of the National Council of Negro Women (NCNW). Here, they created an environment that provided mentorship and community service opportunities within the Baltimore community. During this time, Phylicia began her amazing research journey focused on improving mental health services and therapeutics within diverse marginalized communities. During her time at UMB and beyond, she aims to work with and mentor people of different backgrounds with the initiative to increase diversity within the scientific field and therefore improve scientific discoveries for people of all backgrounds. She is most proud of graduating from the ASCEND research program where she designed and implemented a research project that provided insight to the mental health of Black students at her school. She is also proud of winning a research presentation award at the ABRCMS conference in November 2021.



### **Annabelle (Mimi) Belcher, PhD (she/her/hers)**

Dr. Belcher, a first-generation college graduate, is the daughter of a Mexican woman and a rural Appalachian father from Bloomingrose, West Virginia. She serves on the PIN IDEAS committee, and in her home department of Psychiatry, she is part of the DEI Faculty Advisory Council. Dr. Belcher is most proud of her five year endeavor towards developing a new model and data collection that resulted in a J Neuroscience publication. She will never forget the moment in her kitchen, squealing with happiness when she read the editor’s “accept with minor revision” email! You can read her squeal-inducing publication titled ‘Large-Scale Brain Networks in the Awake, Truly Resting Marmoset Monkey’ [here](#).

Diversity ● Equity ● Inclusion: Events, Resources, Opportunities



nature  
REVIEWS NEPHROLOGY

Aspirnaut: a rural high school pipeline  
to increase diversity in STEM

Julie K. Hudson and Billy G. Hudson



Mark your Calendar for the [Annual Grollman Visiting Professorship Lecture](#) : Billy Hudson, PhD, Elliot V Newman Professor of Medicine, Director, Center of Matrix Biology Vanderbilt University Medical Center, and founder of Aspirnaut will present ***The Aspirnaut Story***, an organization providing opportunities in STEM for talented youth from rural and diverse backgrounds on **October 11, 2022**.

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**PIN IDEAS**   
**Speaker Seminar**

University of Maryland Baltimore  
School of Medicine



Program Director for:

- The Program for Research Initiated by Students and Mentors (PRISM)
- University of Maryland Scholars Summer Research Program (UM Scholars)
- Executive Director of Student Research and Community Outreach
- Assistant Dean for Student Research and Education
- STAR-PREP

Mark your Calendar for our **Program in Neuroscience Diversity Seminar**: **Gregory Carey, PhD** Associate Professor, Microbiology and Immunology, Executive Director of Student Research and Community Outreach, Assistant Dean for Student Research and Education, UMB will present **“It Took a Village: My Journey in Science & Leadership”** on **Wednesday November 2, 2022**